



## Staff Nurse – Abbeycare Gloucester

### Job summary

**Location:**

[Minsterworth, Gloucestershire](#)

**Employment hours:**

Full time

**Salary:**

£27,889.68 - £34,228.80 DOE

**Contract type:**

Permanent

**Closing date:**

Closing date not specified

### Abbeycare Gloucester – Staff Nurse

**Location – Minsterworth, Gloucestershire**

**Starting salary – £27,889.68 - £34,228.80 DOE**

Abbeycare Gloucester vision is to help changing lives and raising the standard in a comprehensive treatment model and providing an exceptional service experience for our clients.

We are looking to appoint an experienced Staff Nurse to join our team on a permanent basis. There are two posts available in Gloucester and Scotland for this position.

**About You**

You will be responsible for the assessment of the care needs of patients and the development, implementation, and evaluation of care plans under the direction of the Clinical Lead, thereby ensuring that a high standard of care is delivered to clients through detoxification and rehabilitation from substance use.

**Key Responsibilities**

- Ensure that nursing care is delivered in accordance with Abbeycare policies and procedures.
- Be involved in the setting and maintaining of high standards of nursing care and maintain, review, and improve the quality of care.
- Ensure the safety of patients, staff, and visitors through compliance with Health and Safety requirements.

- Carry out risk assessments and prepare risk management plans in compliance with the Abbeycare risk management procedures in collaboration with medical staff.
- Report accidents and incidents using the appropriate forms in a comprehensive and timely manner.
- Promote effective treatment of patients through the safe management and administration of medication including stock auditing and ordering, and the administration of medications and treatments being used for detoxification purposes.
- Monitor and observe patients who are undergoing detoxification and promptly report any concerns to the clinical lead.
- Carry out any alcohol and drug screening as required.
- Coordinate appropriate clinical referrals.
- Ensure a high standard of communication at nursing shift handovers and ensure that comprehensive notes have been made in any nursing Kardex or in patients care plans.
- Carry out the nurse's role in the admission of patients in compliance with the Abbeycare admission procedure.
- Carry out the nurse's role in discharge of patients in compliance with the Abbeycare discharge procedures.
- Participate in and contribute to meetings of the multidisciplinary team.
- Ensure, in relation to the Abbeycare confidentiality procedure, that all patients identifiable information is logged securely and cannot be viewed by third parties.
- Ensure that the conduct of staff is always of a high professional standard and report to the Registered Manager if there are any concerns.
- Ensure that the care delivered is of a high standard and appropriate to the needs of the patients.
- Participate in the Abbeycare supervision and appraisal arrangements.
- Participate in CPD.
- Participate in the induction of new staff.
- Undertake such other duties as may be deemed necessary from time to time and directed by the Clinical Lead/Registered Manager.

## **Essential Skills and Experience**

- Registered Nurse: RGN/RMN/RN
- Complete enhanced PVG or DBS check
- Previous working experience within a similar position

- Good interpersonal skills (our clients expect nurses to be caring, friendly, supportive, understanding, and compassionate)
- Ability to maintain professional boundaries
- Flexible concerning working shift patterns
- Flexible and used to working on own initiative.
- Strong team skills and be person centred
- Ability to take responsibility for adopting best practice in the implementation of individual care plans
- Commitment to equal opportunities
- Ability and willingness to undergo further appropriate training
- Good verbal and written communication skills
- Solid administrative skills
- Awareness of current Health and Safety Procedure
- Demonstrate commitment to the values of the company

## **Desired Skills and Experience**

Experience of working within substance use nursing is desirable

Willingness to complete (v300) prescribing course with Abbeycare as part of CPD

Clean driving licence

The role will challenge you every day to use your knowledge, skills and experience to lead and create an environment where outstanding person-centred care is consistently delivered. Moreover, this position will offer the right candidate the opportunity to deliver continued growth of a client-focused care business of the highest quality.

Salary Scale:

1. 0-2 years £27,889.68
2. 2-4 years £30,204.72
3. 4-6 years £34,288.80

You will be working on 12 hour shifts on 2-week rolling rota: week 1 3x 12hr shifts, week 2 4x 12hr shifts total of 42hrs per week on average.

If you have the skills to succeed in this role and are committed to advanced care please send your CV and covering letter.